



CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, KANPUR-208 002

No. CSUH(R)- 422 /2026-27

Dated: August 12, 2026

Advertisement

Applications are invited from eligible candidates for various posts in the University.

1. Advt No.08/2026- for Recruitment of **Dean Students' Welfare.**
2. Advt No.09/2026- for Recruitment of **Director Agricultural Experiment Stations.**
3. Advt No.10/2026- for Recruitment of **Director Extension.**
4. Advt No.11/2026- for Recruitment of **University Librarian.**

Details may be downloaded from the University website (www.csauk.ac.in). Applications on prescribed proforma must reach the office of the undersigned on or before 05.00 pm of **September 12, 2026**, through Registered/Speed post only.

**SD-
Director,
Administration & Monitoring**

No. & date as above.

Copy forwarded to following for information and necessary action:

1. Additional Chief Secretary, to the Hon'ble Chancellor, Raj Bhawan, Lucknow.
2. Principal Secretary, Krishi Shiksha Evam Anushandhan, U. P. Government, Lucknow.
3. Director, Employment and Training, Uttar Pradesh, Lucknow.
4. Director, Indian Agricultural Research Institute (IARI), Pusa, New Delhi-110012.
5. Director General, UPCAR, Lucknow.
6. Director, Council of Science and Technology, 9 Navi Ullah Road, Suraj Kund, Lucknow.
7. All DDGs, Indian Council of Agriculture Research, New Delhi.
8. All Vice-Chancellors of State Agricultural Universities and Central Agricultural Universities.
9. The Comptroller, C.S.A. University Agri. & Tech., Kanpur.
10. Technical Secretary to the Vice Chancellor, C.S.A.U.A. &T., Kanpur.
11. In-charge, AKMU for uploading the Advertisement 08/2026 to 11/2026 on University Website immediately.
12. Guard file.

**SD-
Director
Administration & Monitoring**



CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE AND TECHNOLOGY, KANPUR - 208002

Advertisement No. 09/2026 for Recruitment of Director Agricultural Experiment Stations

Applications are invited from eligible candidates on prescribed application format through direct recruitment from all over the country for the vacant post of **Director Agricultural Experiment Stations** Group A on the pay scale as per 7th pay commission. Full details regarding application form, fee and academic qualifications can be seen at university website www.csauk.ac.in.

Post Code	Name of Post	Number of posts / Category
DAES-1	Director Agricultural Experiment Stations	01 (UR)

RECRUITMENT RULES FOR THE POST OF DIRECTOR AGRICULTURAL EXPERIMENT STATIONS

1.	Name of Post	Director Agricultural Experiment Stations
2.	Classification	Group 'A'
3.	Pay Band & Grade Pay	Level 14 (Rs. 1,44,200 - 2,18,200/-)
4.	Age Limit	Preferably below 57 years
5.	Educational and other qualifications required for direct recruits	Essential: (i) Doctorate degree in any branch of Agricultural Science including Agricultural Engineering/ Fisheries/ Veterinary Science and relevant basic sciences. (ii) Minimum 15 years' experience of Teaching/ Research/ Extension Education in the concerned discipline, out of which at least 10 years should be in Agricultural University/ICAR system and at least 5 years in the rank of Professor, or equivalent. (iii) Outstanding contributions in research as evidenced by published papers in Professional National/ International journals of repute books or technology developed and otherwise eligible as per the API scoring system and PBAS methodology developed in UGC Regulations, 2010 with a Ph.D. qualification. Desirable: (i) Administrative experience on a responsible position in an Agricultural University/College/Institute. (ii) Conducting/ guiding research projects. (iii) Familiarity with latest advances in Agricultural developments.

Application Form can be downloaded from University's website (www.csauk.ac.in). Duly filled applications along with recent passport size self-attested photographs, supporting enclosures (self-attested copies of degree certificates/ mark sheets/ experience certificates, reprints of important publications, etc.) and Non-refundable Application Fee of Rs. 1500/- for Unreserved (UR), Other Backward Class (OBC) and Economically Weaker Section (EWS) candidates, and Rs. 750/- for Scheduled Caste (SC), Scheduled Tribes (ST) and Person with Disability (PWD) Candidates.

Demand Draft drawn in favour of **Comptroller, C. S. A. University of Agriculture and Technology, Kanpur** payable at State Bank of India (Branch Code No. 3809) should reach by registered post/speed post only to the **Director, Administration and Monitoring (Recruitment Section), C. S. A. University of Agriculture and Technology, Kanpur-208002** on or before **September 12, 2026**.

The envelope containing Application Form complete in all respect must be superscripted as

"Application for the post of (Name of Post) Post Code (DAES-1) and Adv. No. (Advertisement No. 09/2026) on the top right corner".

1

Chandra Shekhar Azad University of Agriculture & Technology, Kanpur

SCORE-CARD GUIDELINES (to be claimed by the Candidate)

	Details	Max. Score	Self-Assessed score With (Encl. No.)	Evaluated by Screening Committee								
A	Academic Qualifications	5 marks										
	One mark for first class or equivalent, ½ mark for second class or equivalent in Undergraduate level. No marks below 50% marks											
	2 marks for first class or equivalent, 1 mark for second class or equivalent in Master's Degree. No marks below 50% marks											
	2 marks for first class or equivalent 1 mark for second class or equivalent in PhD. If there is no class/grading system, he/she will get 2 marks.											
	1 mark for Post-Doctoral Fellowship both National and International, which are competitive e.g., Fellowship awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. or any other additional qualification acquired relevant to the post. P.S. Aggregate award under item A is limited to 5 marks											
B	Employment Record and Experience (Every additional year Service 0.5 subject to a maximum of 6 marks).	6 marks										
C	Service in Remote Areas/ Disadvantageous area	1 mark										
	Marks for Service in remote areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy and Amindivi islands; State/ Union Territories in the Northeastern region, Ladakh Division of J&K State, Sikkim, Pangi Subdivision of Chamba, and Lahaul & Spiti districts of Himachal Pradesh. * Half mark for each year of Completed Service in a remote area subject to a maximum of 1.5 marks. Marks are assigned for Service rendered in original centre/station in disadvantageous areas (other than those in remote areas). The decision for classification of place of posting shall solely depend on the screening committee in consultation with the VC * 0.25 mark for each year of completed service in disadvantageous areas. Maximum of 1.5 marks.											
D	In-service Award/Recognition	3 marks										
	One mark each for national/international award (recognized) such as by ICAR/CSIR/ UGC/ DBT/National Institutes, Ministries of Central Government, FAO of the UN or reputed foreign countries etc.) *A half mark each for Institutional or recognized professional societies fellow/award/ recognition; President/ Chairman/ Member/ Member Secretary of important committees and other decision/ policy making bodies/committees of national level. (excluding official duty/assignment at institutional level); Reviewer for peer-reviewed NASS listed journals; and Conference prize/medal such as best paper or best poster. Maximum of 2 marks One marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. Maximum of 1 mark											
E	Teaching/Research/Extension/	10 marks										
	Identify one primary and one secondary area of work:											
	<table><tr><th>Area of work</th><th>Major and Minor area of function</th><th>Marks</th></tr><tr><td rowspan="2">Teaching/ Research /Extension</td><td>Teaching/ Research/ Extension as major function</td><td>7.0</td></tr><tr><td>Teaching/ Research/ Extension as minor function</td><td>3.0</td></tr></table>	Area of work	Major and Minor area of function	Marks	Teaching/ Research /Extension	Teaching/ Research/ Extension as major function	7.0	Teaching/ Research/ Extension as minor function	3.0			
Area of work	Major and Minor area of function	Marks										
Teaching/ Research /Extension	Teaching/ Research/ Extension as major function	7.0										
	Teaching/ Research/ Extension as minor function	3.0										
	Note: Scientists devoting more than 75% of time to an activity would be considered as Major Function and devoting less than 25% of time on an activity would be considered as Minor Function. A.1 Marks for Teaching as Major Function. Maximum 07 marks • For teaching as the major function, the candidate must have taught 3 courses with a total 8 Credit hr. load during each academic year. Half mark for each year of teaching as specified herein. Maximum 5 marks • Designing of course curriculum – new courses added or revised											



	Each programme awards 0.5 marks. Maximum 1 marks ● Innovation in teaching methods/and development of teaching aids/e-courses. Each programme awards 0.5 mark. Maximum 1 mark P.S. Aggregate award under E.A.1 is limited to 07 marks A.2. Marks for Research as Major Function. Maximum 07 marks A.2.1 Research projects: Research project associated with for a minimum period of 3 years as evidenced by research projects completed and reports submitted. One mark for each project completed. Maximum 4.0 marks A.2.2 Leadership in research initiatives One mark for acting as PI of each project, and 0.5 mark for acting as Co- PI for each project. Maximum 3.0 marks A.3. Award of Marks for Extension as Major Function. Maximum 07 marks A.3.1 Technology application, demonstration and adoption One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded only if there is documentary proof for the matching achievements. ● involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials and report on technology refinement, ● Extent of adoption of the technology in adopted areas ● Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), (iii) yield gap analysis and impact assessment for providing feedback to research and development in the form of report. ● Development of innovative extension methodologies, management cases and documentation success stories. ● New methodology developed or innovation introduced which led to improvement in extension/technology adoption. Maximum 5 marks A.3.2 Extension approaches for technology dissemination Half mark for each of the following functions. Marks will be awarded for those functions that are confirmed by successful outcome. ● formation of Formal Village Organizations/Farmer Field Schools/ establishment of Farmers Producer/Commodity Interest Groups, ● introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies, ● founding of e-linkages/connectivity, creating and use of electronic and web-based knowledge portals and products, ● organization or coordination of interface meetings, demonstrations, farmers meeting/field day/technology week, exhibition, TV & Radio talks and Maximum 2 marks B. Teaching/ Research/ Extension as minor function For any of the teaching/research/extension as the Minor Function mentioned by the applicant, the award of marks will be calculated as narrated above and distributed for the major function. Each total thus obtained will be multiplied by 0.25 for awarding marks for the Minor Function limited to 3 marks only. Maximum 3 marks									
F	Weightage is to be given to experience in administration and guiding Ph.D. students <table><tr><td>Research Guidance for Master's/ Doctoral dissertation as major Guide</td><td>(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4.5 marks)</td><td>4 mark</td></tr><tr><td>Administrative experience</td><td>Administrative experience ½ mark each for each year of administrative experience (subject to a maximum of 3.5 marks)</td><td>2 mark</td></tr></table>	Research Guidance for Master's/ Doctoral dissertation as major Guide	(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4.5 marks)	4 mark	Administrative experience	Administrative experience ½ mark each for each year of administrative experience (subject to a maximum of 3.5 marks)	2 mark	6 marks		
Research Guidance for Master's/ Doctoral dissertation as major Guide	(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4.5 marks)	4 mark								
Administrative experience	Administrative experience ½ mark each for each year of administrative experience (subject to a maximum of 3.5 marks)	2 mark								
G	Monitoring and Coordination ● Assistance in project management and coordination ● Assistance in monitoring (Physical, financial and scientific) targets ● Preparation of review reports, proceedings and other assigned duties(specify) ● Participation in institutional activities/meetings ● Innovation in monitoring and co-ordination methods. Any other relevant contribution not covered above	2.5 mark								

	One mark for individual effort and a half mark for collaborative effort Maximum of 2.5 marks			
H	Special Attainments	4 marks		
	One mark for each novel developed technology (patent, prototype, genetic stock, variety, process, concept, methodology/ new inventions/ gene pool identified etc. Half mark for each success story of technology disseminated or commercialized individual effort carries marks as indicated above, joint effort carries half the marks. Maximum of 4 marks			
I	Externally Funded Projects	6 marks		
	Only those projects supported from external sources on the basis of applicant's competence should be mentioned, such as ICAR Cess Fund Schemes, Competitive Grand Projects (CGP) under World Bank, projects funded from DST, DBT/UGC and national/international organizations/ agencies etc –projects with more than ₹ 20.0 lakhs support alone will be considered. 2 marks for Principal Investigator (PI) per project and one mark for Co PI/associated scientist per project. AICRP will not be considered as individual project. Each IRP will carry ½ mark for PI Maximum of 6 marks			
J	Summer/Winter School/Refresher Course and Seminar/ Symposium etc.	1.5 marks		
	Half mark for each course organized as Course Director or Course Coordinator (Marks shall be given only for organization of Winter School/Summer School/ Refresher Course/ICAR-CAS training of not less than 10 days) One mark for Chairman/Organizing Secretary/Convener for organizing Seminar Symposium (Workshop / Trainings organized as part of duty of the post, and simple participation, or delivering lecture or paper presentation will not be considered). Maximum of 1.5 marks			
K	International Exposure	1 mark		
	One mark for each one- month experience of working/associating in internationally important organization / laboratory. Period spent abroad towards Masters / PhD/ Post-Doctoral experience will not be considered. Half mark for paper / poster presentation in international event- seminar/Symposium/ Conference / Workshop etc. Maximum of 1 mark			
L	Institution Building/Service Functions	3.0 mark		
	Only clearly defined contributions as a leader in institutional building shall be considered. For example, creation of totally new institutions, laboratories, field facilities etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipment, mention can be made as to how many other scientists benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc. can be given. Service Functions: Service provided for following miscellaneous tasks by applicants qualify for award of marks: Preparation of review reports, proceedings and other similar works. Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/C, Farm I/C, Common Instruments Lab. I/C, Assistance, PME Cell Assistance at least one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University. Production and distribution of seeds/ seeds culture/planting materials /diagnostic services/ store purchase/maintenance of farms each for at least for one year. 0.50 mark for each of the above criteria. Maximum of 3.0 marks			
M	Inter-Institutional Projects	2 marks		
	Mention only those projects, which are run at more than one institution and candidate, as PI or CoPI is associated in project planning, review and progress of the work of all the canters in different institutions. Projects with more than ₹ 10.00 lakhs support will be considered. *One mark for each project. Maximum of 2 marks			
N	Publications (Referred Articles) (NAAS 2026)	12 marks		
	Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating on a scale of 1 to 20.0. The NAAS score for each publication will be added and the sum divided by 15 to get average marks.			

	- For research publications where NAAS Journal ID is not available, the Screening Committee shall be empowered to give marks not more than 0.2 for each publication - For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6 + impact factor) Maximum of 12 marks			
O	Other Publications	5 marks		
	- Two marks to first author and one mark to co-authors for each book/monograph of minimum 100 pages published-authored/edited. (Maximum of 3 marks) - One mark for the first author and a half mark for co-authors for each book chapters and training manual (Maximum of 1 marks) - Half mark for each conference proceeding paper/popular article/ bulletin/short communication (Maximum of 1 mark) Maximum of 5 marks (3+1+1)			
P	Any Other relevant information	2 marks		
	TOTAL (A to P)	70		
	INTERVIEW	30		
	GROSS TOTAL	100		

Signature of candidate



General Instructions for filling Application Form

1. The candidates are advised to go through the advertisement and the application format (as placed on the university website). Before applying, they should ensure that they meet at least the essential qualifications specified in the advertisement. Application through e-mail will not be considered under any circumstances.
2. Application Fee as prescribed should be enclosed with the Application Form. Application Forms received without the prescribed Fee shall not be entertained. Fee once paid will not be refunded in any case.
3. **Applications, if not in prescribed format or incomplete or received after due date, will not be considered. The University shall not be responsible for postal delays, if any.**
4. Self-attested photocopies of supporting documents pertaining to age, educational qualifications, employment record, caste certificate (if applicable) etc. should accompany the Application Form. However, original certificates should be produced at the time of interview for verification.
5. **In-service candidates should send their application (complete application with declaration) through proper channel within 30 days of the closing date. However, they are advised to send the advanced copy of application along with bank draft of application fee before the closing date.**
6. The application should reach on or before the last date (05:00 PM) with application fee at the following postal address: **Director Administration and Monitoring (Recruitment Section), C. S. A. University of Agriculture and Technology, Kanpur-208002 (Uttar Pradesh).**
7. The selected candidate shall be governed by the "New Pension Scheme" of the Government of India as applicable w.e.f. 1st April 2005.
8. T.A./D.A. will not be paid to the candidates called for interview/ written test.
9. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to the advertisement is large and it may not be convenient or possible to interview all the candidates, the University, at its discretion, may screen the applications and shortlist the candidates based on eligibility, qualifications, experience, publications etc. to be called for the interview. For this purpose, the University may constitute a screening committee to scrutinize the applications to short list the candidates. The decision of the Screening Committee is final. University may also hold written/ qualifying examinations for short listing the candidates for interview.
10. The process of selection may include a presentation/ interview only or a combination of both.
11. If at any time even after the selection and the appointment of the candidate or during the tenure of his/ her service, it is found/ detected that any document/ information submitted by the candidate is incorrect or that the candidate has concealed/ suppressed any information, then appropriate action shall be taken against him/ her as per rules, which may even lead to termination of his/ her candidature/services.
12. The University reserves the right to fill or not to fill the post advertised without giving any reasons thereof.
13. In case of any dispute, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to District Court at Kanpur City and High Court at Lucknow and Allahabad only.
14. The candidates are advised to visit the University website i.e. www.csauk.ac.in regularly for information related to recruitment of the posts advertised and amendment /changes.
15. All the pages of application and annexure/supporting document must be signed by the applicant.
16. Canvassing in any form may lead to cancellation of candidature.
17. Reservation Policy will be followed as per Government of Uttar Pradesh Rules, wherever applicable. The SC/ST/OBC/EWS/PWD and other candidates are required to attach necessary certificate(s). The reservation policy of the Uttar Pradesh State Government shall be applicable
18. Candidates claiming benefit of OBC, Non-creamy layer/creamy layer and EWS category are required to submit OBC certificate and EWS certificate of current financial year.
19. The applicants who wish to apply for more than one post OR for more than one category should submit separate application forms in separate envelopes accompanied by relevant enclosures and desired fee for each post.
20. **Qualifications/eligibility conditions, age and other documents will be determined about last date of application form also called as closing date i.e. September 12, 2026, given in the advertisement.**
21. Working knowledge of Computer work and data processing is desirable for all teaching posts.
22. **DOCUMENTS TO BE SUBMITTED WITH APPLICATION FORM:**

Recent passport size Photographs, Certificates and Mark sheets of Qualifications, Experience Certificate, Caste Certificate, PWD Certificate (If any), Proof of age and All other requisite documents whichever is applicable to support claim

23. LIKELY CAUSES OF REJECTION OF APPLICATION:

- More than one application form for a particular post in a single envelope.
 - Application is incomplete and unsigned.
 - Full fee, if not deposited in the manner prescribed.
 - Candidate is underage/over age on the closing date of application.
 - Lack of essential qualifications as prescribed in the advertisement
 - Applicants do not possess the requisite academic qualification, experience on closing date of filling application form and
 - Variation in data of Application Form and in original documents when brought for application form and Verification/ Scrutiny-cum-Interview.
24. Application not received through prescribed process shall be rejected and no correspondence in this regard will be entertained.
25. The list of short-listed candidates for interview will be published on the University Website www.csauk.ac.in only. Applicants are advised to check the University Website regularly.
26. The University will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her e-mail/website in time. Candidates are advised to visit the University Website regularly.
27. Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false/fake/incorrect malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate, which may lead to cancellation of his/her appointment, as the case may be.
28. The appointment of a candidate shall be subject to verification of character & antecedent and caste certificate by the competent authority. Until the verification report of character & antecedent and caste certificate is received, the appointment shall be treated as provisional. In case the report with regard to his/her conduct, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
29. The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays, which the employee shall have to perform without fail to avoid any disciplinary action.
30. The service conditions including pay matrix level and age of superannuation shall be as per Government of Uttar Pradesh rules.
31. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to candidates.
32. Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. uploaded information on the university website shall remain for a specific period only. Therefore, the candidates advised downloading the information and keeping it for future reference. In midway through the recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Information under RTI Act shall be provided only after declaration of result. Reply of inferential (speculative) question shall not be provided.
33. The following categories of people shall not be eligible to apply for any position at the University:
- ✓ Who has been convicted by any Court of Law or any criminal proceedings are pending against him,
 - ✓ Who has entered or contracted a marriage with a person having a spouse living, has entered or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - ✓ Who is not a citizen of India, and
 - ✓ Any other category of person disqualified for appointment by the Government of India/DARE/ICAR from time to time.


Director

Administration and Monitoring



CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE & TECHNOLOGY, KANPUR

Application Form (To be filled by the candidate)

Affix
Recent Passport size
photograph
(Self-attested)

1. Name of the Applicant (In Block letters)			
2.	a) Advertisement No.		
	b) Post Code		
	c) Post Applied for		
3. Category applied for:- (SC/ST/OBC/EWS/UR)			
4. Details of payment of Application Fee for Candidates			
D.D. No.	Amount (in Rs.)	Date	Name of the Bank & Branch

*Demand Draft in favour of Comptroller, C. S. A. University of Agriculture and Technology, Kanpur payable at State Bank of India, Branch Code No. 3809

(Signature of the candidate)

For Official Use Only

Date of receipt of the application

Checked by	Dealing Assistant	Office Superintendent

Remarks, if any

[Handwritten signature]

5. Personal Details of the Applicant

A. Name (in Capital letters)	First Name			Middle Name	Surname		
B. Date of Birth	Day	Month	Year	Age as on Closing date	Years	Month(s)	Day(s)
C. Father's name							
D. Mother's name							
E. Nationality							
F. Gender							
G. Religion							
H. Marital Status							
I. Permanent address with Pin Code							
J. Full postal address along with pin code for communication							
K. e-mail							
L. Mobile Number							
M. Telephone no. with STD code (if any)							

6. Academic Qualifications

S. No.	Examination passed	Name of the Board/University	Subjects with major field	% Marks /OGPA	Page No. of proof/ document enclosed
1.	High School/ Matriculation				
2.	10+2/Intermediate				
3.	Graduation				
4.	Post- Graduation				
5.	Ph.D.				
6.	Any Other				

*Attach self-attested copies of Certificates, Testimonials and Degrees, etc.

7. (i) Employment Record and Experience

Designation*	Pay Scale	Nature of Work	Organization/ Institution & place of posting	Period of Employment		Duration (Years/Months)	Page No. of proof/ document enclosed
				From	To		

*Please mention whether Regular/Temporary Contract/Other(s) and attach appointment letters and experience certificates as per given format (for In-service candidate)

(ii) Service in Remote Areas/ Disadvantageous area

S. No.	Designation	Institute/ Organization	Place	Date		Page No. of proof/ document enclosed
				From	To	
1.						
2.						
3.						

8. Present Position

Designation	Name and address of Employer/ Institution	Type of the Institution*	Present Salary			Page No. of proof/ document enclosed
			Pay Band	Basic Pay	AGP	

* Please mention whether Organization/Institution/University is a State Govt./Central Govt./ Private etc.

9. Experience in relevant field (Experience in the field of preferential qualification including SRF/JRF etc.)

Name of relevant Field/Organization	Duration		Year	Page No. of proof/ document enclosed
	From	To		

10. Patent(s)/Awards/Recognition/Fellowship

a) Patent(s)

Registration Agency	Patent Number/File No. and Year	Title	Page No. of proof/ document enclosed

b) Awards/Recognition/Fellowship

Name of the Award/ Recognition/Fellowship	Awarding Organization (place/country)	Year	International/National/ Institutional Award/ Fellowship/ Recognition/ President/ Member	Page No. of proof/ document enclosed

11. Teaching/Research/Extension/Monitoring and Research Co-ordination

a) Teaching: UG/PG Teaching

S. No.	Degree Programme/ Class Taught	Course No.	Course Title	No. of times taught and year	Credit Hours	College/ University	Page No. of proof/ document enclosed
1.							
2.							
3.							
4.							
5.							

Guiding Students*

S. No.	Name of Programme	No. of Student			Page No. of proof/ document enclosed
		As Guide	As Co-guide	As Member of Advisory Committee	
1.	Master's Degree				
2.	Doctorate				

* Attach detailed list of students (M.Sc. and Ph.D.) guided as major advisor.

b) Research Projects:

S. No.	Name of Project	Funding Agency	Duration of Project	Mention whether as PI or Co-PI	Amount of Grant (Rupees)	Page No. of proof/ document enclosed
	A. Externally Funded					
1.						
2.						
3.						
	B. Inter-Institutional					
1.						
2.						
3.						

✓

c) Extension Activities:-

S. No.	Particulars	Title	Farmers benefitted	Page No. of proof/ document enclosed
1.	Popularization of new technologies			
2.	Innovation in extension technology and methods			
3.	Initiation of abortive extension programs			
4.	Trainings conducted and farmers benefitted through awareness generation			
5.	Organizing Kisan Mela and Exhibition, TV-Radio talks, etc			

d) Monitoring and Research/Extension Coordination

S. No.	Particulars	Title	Page No. of proof/ document enclosed
1.	Assistance in project management and coordination		
2.	Preparation of review reports/proceedings and other assigned duties (specify)		
3.	Participation in institutional activities		
4.	Innovation in monitoring and coordinate methods		
5.	Any other relevant contribution not covered above		

12. Publications*

S. No.	Particulars	Give total no. only
1.	Research papers in international referred journals (NAAS rating-2026, 6.0 and above)	
2.	Research papers in national referred journals/ University Journals (NAAS rating-2026, less than 6.0)	
3.	Review articles in referred journals	
4.	Books (Published by Publishers)	
5.	Manuals (Published by Publishers/Institute)	
6.	Chapters in Books	
7.	Popular articles (in magazine, research paper in non-referred journals and published in Proceedings)	

*Attach a complete list of publications (along with NAAS Journal ID and rating)

Details of Publications

A. Research Publications

S. No.	Research Publications in referred journals (Name(s) of Authors in same sequence as published, Year and title of publication, Full name of the Journal, Volume & page numbers)	NAAS* Journal ID	NAAS Journal Rating* 2026	Page No. of proof/ document enclosed
1.				
2.				
3.				

* NAAS Journal ID and Rating may be downloaded from the Website of National Academy of Agricultural Sciences (www.naasindia.org).

B. Review articles (Referred Journals)

1.	
2.	
3.	

C. Books /Book Chapter

1.	
2.	
3.	

D. Manuals

1.	
2.	
3.	

E. Others

1.	
2.	
3.	

13. International Exposure, if any

S. No.	Post Assignment	Organization/ University	Area of Assignment	Contribution Done	Duration		Page No. of proof/ document enclosed
					From	To	
1.							
2.							
3.							

14. Summer/Winter School/Refresher Course and Seminar/ Symposium etc. organized

S. No.	Topic of the Summer/Winter School/ Refresher Course and Seminar/ Symposium	As Course Director/ Course Coordinator	Sponsored by	Duration and Date	Page No. of proof/ document enclosed
1.					
2.					
3.					

15. **Special Attainments** [novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology/ new inventions/ gene pool identified), success story of technology disseminated or commercialized etc.]

S. No.	Attainment(s)	Institute/ Organization	Year	Page No. of proof/ document enclosed
1.				
2.				
3.				

16. Membership of Professional Societies:

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.....

.....

17. **Institution Building/Service Functions** [creation of totally new institution, laboratory, field facility etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipments, mention can be made as to how many other scientists are benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc.]

S. No.	Name of the facility	Year	Standard Improved	Resource generated	Page No. of proof/ document enclosed
1.					
2.					
3.					

Service Functions: Miscellaneous tasks by applicant [Preparation of review reports, proceedings and other similar works; Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/C, Farm I/C, Common Instruments Lab. I/C, Assistance, PME Cell; Assistance at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University and Production and distribution of seeds/seeds/culture/planting materials /diagnostic services/ store purchase/maintenance of farms each at least for one year].

S. No.	Name of the Service performed	Year	Contribution made	Resource generated	Page No. of proof/ document enclosed
1.					
2.					
3.					



DECLARATION

I hereby declare that the entries in this application are true to the best of my knowledge and belief, and also that I have not concealed any fact or withheld any information regarding my past services and record and that if any entry is found to be false or incorrect or that if at any time this is found to have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation.

I certify that I have read General Instructions carefully.

Date

Candidate's Signature

Place



No Objection Certificate
EMPLOYER REMARKS

(For in-service candidates only)

The applicant Dr./Mr./Mrs./Ms. -----who has submitted this application for the post of (Name of the Post) -----has been working in this organization (----- Name of organization) on the post of-----
----- on Temporary/Contract/ Permanent basis with effect from -----
to----- in the pay scale of (mention present basic pay, pay band and grade pay, if applicable)
-----.

Certified that no disciplinary/ vigilance action is contemplated or pending against the said applicant. There is no objection to his/her application being considered for the post by the CSAUA&T, Kanpur. In the event of his /her selection on the said post, he/she shall be relieved to join in CSAUA&T, Kanpur.

Date:-----

Place:-----

Signature

Name:

Designation:

(With office seal)

(To be signed by the Employer)



Annexure-I

Chandra Shekhar Azad University of Agriculture & Technology, Kanpur

SCORE-CARD GUIDELINES (to be claimed by the Candidate)

SCORE-CARD GUIDELINES (to be filled by the Screening Committee)				Max. Score	Self-Assessed score With (Encl. No.)	Evaluated by Screening Committee
Details						
A	Academic Qualifications			5 marks		
	One mark for first class or equivalent, ½ mark for second class or equivalent in Undergraduate level. No marks below 50% marks					
	2 marks for first class or equivalent, 1 mark for second class or equivalent in Master's Degree. No marks below 50% marks					
	2 marks for first class or equivalent 1 mark for second class or equivalent in PhD. If there is no class/grading system, he/she will get 2 marks.					
	1 mark for Post-Doctoral Fellowship both National and International, which are competitive e.g., Fellowship awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/ DAAD etc. or any other additional qualification acquired relevant to the post. P.S. Aggregate award under item A is limited to 5 marks					
B	Employment Record and Experience (Every additional year Service 0.5 subject to a maximum of 6 marks).			6 marks		
C	Service in Remote Areas/ Disadvantageous area			1 mark		
	Marks for Service in remote areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy and Amindivi islands; State/ Union Territories in the Northeastern region, Ladakh Division of J&K State, Sikkim, Pangi Subdivision of Chamba, and Lahaul & Spiti districts of Himachal Pradesh. * Half mark for each year of Completed Service in a remote area subject to a maximum of 1.5 marks. Marks are assigned for Service rendered in original centre/station in disadvantageous areas (other than those in remote areas). The decision for classification of place of posting shall solely depend on the screening committee in consultation with the VC *0.25 mark for each year of completed service in disadvantageous areas. Maximum of 1.5 marks.					
D	In-service Award/Recognition			3 marks		
	One mark each for national/international award (recognized) such as by ICAR/CSIR/ UGC/ DBT/National Institutes, Ministries of Central Government, FAO of the UN or reputed foreign countries etc.) *A half mark each for Institutional or recognized professional societies fellow/award/ recognition; President/ Chairman/ Member/ Member Secretary of important committees and other decision/ policy making bodies/committees of national level. (excluding official duty/assignment at institutional level); Reviewer for peer-reviewed NASS listed journals; and Conference prize/medal such as best paper or best poster. Maximum of 2 marks One marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. Maximum of 1 mark					
E	Teaching/Research/Extension/			10 marks		
	Identify one primary and one secondary area of work:					
	Area of work	Major and Minor area of function		Marks		
	Teaching/ Research /Extension	Teaching/ Research/ Extension as major function		7.0		
		Teaching/ Research/ Extension as minor function		3.0		
	Note: Scientists devoting more than 75% of time to an activity would be considered as Major Function and devoting less than 25% of time on an activity would be considered as Minor Function.					

A.1 Marks for Teaching as Major Function. Maximum 07 marks ● For teaching as the major function, the candidate must have taught 3 courses with a total 8 Credit hr. load during each academic year. Half mark for each year of teaching as specified herein. Maximum 5 marks ● Designing of course curriculum – new courses added or revised Each programme awards 0.5 marks. Maximum 1 marks ● Innovation in teaching methods/and development of teaching aids/e-courses. Each programme awards 0.5 mark. Maximum 1 mark P.S. Aggregate award under E.A.1 is limited to 07 marks A.2. Marks for Research as Major Function. Maximum 07 marks A.2.1 Research projects: Research project associated with for a minimum period of 3 years as evidenced by research projects completed and reports submitted. One mark for each project completed. Maximum 4.0 marks A.2.2 Leadership in research initiatives One mark for acting as PI of each project, and 0.5 mark for acting as Co- PI for each project. Maximum 3.0 marks A.3. Award of Marks for Extension as Major Function. Maximum 07 marks A.3.1 Technology application, demonstration and adoption One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded only if there is documentary proof for the matching achievements. ● involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials and report on technology refinement, ● Extent of adoption of the technology in adopted areas ● Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), (iii) yield gap analysis and impact assessment for providing feedback to research and development in the form of report. ● Development of innovative extension methodologies, management cases and documentation success stories. ● New methodology developed or innovation introduced which led to improvement in extension/technology adoption. Maximum 5 marks A.3.2 Extension approaches for technology dissemination Half mark for each of the following functions. Marks will be awarded for those functions that are confirmed by successful outcome. ● formation of Formal Village Organizations/Farmer Field Schools/ establishment of Farmers Producer/Commodity Interest Groups, ● introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies, ● founding of e-linkages/connectivity, creating and use of electronic and web-based knowledge portals and products, ● organization or coordination of interface meetings, demonstrations, farmers meeting/field day/technology week, exhibition, TV & Radio talks and Maximum 2 marks B. Teaching/ Research/ Extension as minor function For any of the teaching/research/extension as the Minor Function mentioned by the applicant, the award of marks will be calculated as narrated above and distributed for the major function. Each total thus obtained will be multiplied by 0.25 for awarding marks for the Minor Function limited to 3 marks only. Maximum 3 marks			
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F	Weightage is to be given to experience in administration and guiding Ph.D. students		6 marks		
	Research Guidance for Master's/ Doctoral dissertation as major Guide	(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4.5 marks)	4 mark		
	Administrative experience	Administrative experience ½ mark each for each year of administrative experience (subject to a maximum of 3.5 marks)	2 mark		
G	Monitoring and Coordination		2.5 mark		
	- Assistance in project management and coordination - Assistance in monitoring (Physical, financial and scientific) targets - Preparation of review reports, proceedings and other assigned duties(specify) - Participation in institutional activities/meetings - Innovation in monitoring and co-ordination methods. Any other relevant contribution not covered above - One mark for individual effort and a half mark for collaborative effort Maximum of 2.5 marks				
H	Special Attainments		4 marks		
	One mark for each novel developed technology (patent, prototype, genetic stock, variety, process, concept, methodology/ new inventions/ gene pool identified etc. Half mark for each success story of technology disseminated or commercialized individual effort carries marks as indicated above, joint effort carries half the marks. Maximum of 4 marks				
I	Externally Funded Projects		6 marks		
	Only those projects supported from external sources on the basis of applicant's competence should be mentioned, such as ICAR Cess Fund Schemes, Competitive Grand Projects (CGP) under World Bank, projects funded from DST, DBT/UGC and national/international organizations/ agencies etc –projects with more than ₹ 20.0 lakhs support alone will be considered. 2 marks for Principal Investigator (PI) per project and one mark for Co PI/associated scientist per project. AICRP will not be considered as individual project. Each IRP will carry ½ mark for PI Maximum of 6 marks				
J	Summer/Winter School/Refresher Course and Seminar/ Symposium etc.		1.5 marks		
	Half mark for each course organized as Course Director or Course Coordinator (Marks shall be given only for organization of Winter School/Summer School/ Refresher Course/ICAR-CAS training of not less than 10 days) One mark for Chairman/Organizing Secretary/Convener for organizing Seminar Symposium (Workshop / Trainings organized as part of duty of the post, and simple participation, or delivering lecture or paper presentation will not be considered). Maximum of 1.5 marks				
K	International Exposure		1 mark		
	One mark for each one- month experience of working/associating in internationally important organization / laboratory. Period spent abroad towards Masters / PhD/ Post-Doctoral experience will not be considered. Half mark for paper / poster presentation in international event- seminar/Symposium/ Conference / Workshop etc. Maximum of 1 mark				
L	Institution Building/Service Functions		3.0 mark		
	Only clearly defined contributions as a leader in institutional building shall be considered. For example, creation of totally new institutions, laboratories, field facilities etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipment, mention can be made as to how many other scientists benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc. can be given.				

	Service Functions: Service provided for following miscellaneous tasks by applicants qualify for award of marks: Preparation of review reports, proceedings and other similar works. Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/C, Farm I/C, Common Instruments Lab. I/C, Assistance, PME Cell Assistance at least one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University. Production and distribution of seeds/ seeds culture/planting materials /diagnostic services/ store purchase/maintenance of farms each for at least for one year. 0.50 mark for each of the above criteria. Maximum of 3.0 marks			
M	Inter-Institutional Projects Mention only those projects, which are run at more than one institution and candidate, as PI or Co PI is associated in project planning, review and progress of the work of all the canters in different institutions. Projects with more than ₹ 10.00 lakhs support will be considered. *One mark for each project. Maximum of 2 marks	2 marks		
N	Publications (Referred Articles) (NAAS 2026) - Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating on a scale of 1 to 20.0. The NAAS score for each publication will be added and the sum divided by 15 to get average marks. - For research publications where NAAS Journal ID is not available, the Screening Committee shall be empowered to give marks not more than 0.2 for each publication - For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6 + impact factor) Maximum of 12 marks	12 marks		
O	Other Publications - Two marks to first author and one mark to co-authors for each book/monograph of minimum 100 pages published-authored/edited. (Maximum of 3 marks) - One mark for the first author and a half mark for co-authors for each book chapters and training manual (Maximum of 1 marks) - Half mark for each conference proceeding paper/popular article/ bulletin/short communication (Maximum of 1 mark) Maximum of 5 marks (3+1+1)	5 marks		
P	Any Other relevant information	2 marks		
	TOTAL (A to P)	70		
	INTERVIEW	30		
	GROSS TOTAL	100		

Signature of candidate

Additional information (in detail) may also be provided separately in the following proforma:-

1. Research Papers in Peer-Reviewed or listed Journals

S. No.	Title of Journal, Volume, Issue, Page No., Year	Title of the Paper	ISSN/ ISBN No.	Whether Peer reviewed or Publication in SCI journal/ AICTE approved list/ NAAS /UGC/ Listed journals (NAAS rating/ Impact Factor, if any)	No. of Co-Author(s)	First/Principal/ Corresponding author	Score	Page No. of proof/ document enclosed

2. (a) Books/Monograph authored

S. No.	Book/ Monographs title and publisher	Year	ISSN/ ISBN No.	Complete Book/ Book chapter (Specify title & page No. only)	Whether Authored/ Edited	No. of Co-Author(s)/ Co-Editor(s)	International /National Publisher	Score	Page No. of proof/ document enclosed

b) Participation in Solo Show (not less than three days)/Group Exhibitions with evidence of Invitation, Catalogue or news coverage/International Participation in Art Workshop/Art camps:

S. No.	Title	Show/s	Place	Sponsor/Curator	National/ International	Score claimed	Page No. of proof/ document enclosed

c) Translation works in Indian and Foreign Languages

S. No	Title of Book/ Monograph / Chapter/ Research Paper with page nos.	Year	Details of Translation Work	ISSN/ ISBN NO	No. of Co-translator (incase more than one)	Main translator (Y/N)	Score	Page No. of proof/ document enclosed

3. (a) Development of Innovative pedagogy

S. No.	Description	Score	Page No. of proof/ document enclosed

b) Design of new curricular pedagogy

S. No.	Description	Score	Page No. of proof/ document enclosed

c) MOOCs

S.No.	Course Title	Web link	Details	Y/N	Sub Score	Total Score
			Development of complete MOOCs in 4 Quadrants (4 credit courses) (In case of MOOCs of lesser credits 05 marks/credit)			
			MOOCs (development in 4 quadrant) per module/lecture			
			Content writer/subject matter expert for each Module of MOOCs (at least one quadrant)			
			Course Coordinator for MOOCs (4 credit courses) (In case of MOOCs of lesser credits 02 marks/Credit)			

d) E-Content

S. No.	Course Title	Web link	Details	Y/N	Sub Score	Total Score
			Development of E-Content in 4 Quadrants for a complete Course E-book			
			E-Content (development in 4 quadrant) per module			
			Content writer/subject matter expert for each Module of MOOCs (at least one quadrant)			
			Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)			
			Editor of e-content for complete course/paper/e-book			

4. (a) Research Guidance

S. No.	Student's Name	Title of thesis	Year	Score	Page No. of proof/ document enclosed
	M.Phil./P.G. dissertation				
	Ph.D. or equivalent				

b) Research Project(s)/ Completed

S. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. in Lakh)	Principal Investigator/ Co- Investigator	Score	Page No. of proof/ document enclosed

c) Ongoing Research Project(s)

S. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. in Lakh)	Principal Investigator/ Co- Investigator	Score	Page No. of proof/ document enclosed

d) Consultancy

S. No.	Title	Agency	Period	Amount Mobilized (Rs. in Lakh)	Score	Page No. of proof/ document enclosed

5. (a) Patent(s) filed/granted

S. No.	Title of Patent	International/ National	Patent No.	Score	Page No. of proof/ document enclosed

b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)

S. No.	Description	Year	International/ National/State	Score	Page No. of proof/ document enclosed

c) Award(s)/Fellowship(s)

S. No.	Name of the Award/ Fellowship	Year	International/National	Awarding Body	Score	Page No. of proof/ document enclosed

6. *Invited lecture/ Resource Person/Paper presentation in Seminars/Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

S. No.	Title	Name of the event/ organizer/Institute	Year	International (Outside Country)/National (Within Country)/State/University	Score	Page No. of proof/ document enclosed

Date.....

Signature of applicant with full name